

FACTSHEET:

AN GARDA SIOCHANA

An Garda Síochána is the national police service of Ireland. The Mission of An Garda Síochána is “Working with Communities to Protect and Serve”.

Today An Garda Síochána is a community based organisation with more than 15,000 Garda and civilian employees.

RECRUITMENT

Applications for the position of Garda trainee are made by way of an online application process which is managed by the Public Appointments Service. To receive notification of upcoming Garda recruitment campaigns you should register on <http://www.publicjobs.ie>



There are a number of steps in the recruitment process.

1. Once notified by Public Appointments Service that a campaign is underway, applicants complete an online questionnaire and assessment test.
2. Applicants successful on first tests complete further online tests.

The questionnaires collect information on experiences, interests and achievements in order to assess suitability for a Garda trainee role.

The tests include abstract and verbal reasoning tests. There are a number of private providers who, for a fee, offer preparatory courses for this stage of the application process.

3. If successful on the online part, applicants will be invited to attend a supervised assessment centre.
4. If candidates pass the assessment centre they are called for interview.
5. The final part of the recruitment process involves a medical examination, physical competence test and vetting.

Once selected, Garda trainees attend Templemore College and Garda divisions over a 2 year (104 week) period and leads to a BA in Applied Policing.

Requirements to join An Garda Síochána

- Age: You must be between 18 and 35
- Nationality: You must be a national of the EU, EEA, Swiss Confederation or be a refugee OR have at least 1 years continuous residence in the state and a total of not less than 4 years residence of the previous 8.
- Education: You must have achieved at least a Grade D3 at Leaving Certificate Ordinary Level in 5 subjects or a Level 5 qualification or a qualification with a standard that QQI consider not lower than those previously listed. Applicants must also have proficiency in at least 2 languages one of which must be Irish or English.
- Physical: You must be of good health and good character. Pre-existing health conditions may disqualify applicants. The standard of vision required is not less than 6/18 without glasses or lenses.



GARDA RESERVE

This is a voluntary body drawn from the community to assist the existing service at times when extra personnel are required. Its purpose is to supplement the work of An Garda Síochána.

The educational requirements for this role are similar to those of An Garda Síochána. Application for the Garda Reserve is also through <http://www.publicjobs.ie>. Applicants are called for interview and a short report writing exercise.

There is a further interview at a local Garda station and a medical examination. If applicants are successful and pass vetting/security clearance they are called for a 5 stage training programme.

The training takes approximately 3 weeks plus 40 hours on the job training at a local Garda station.

****There is a lot of information about applying to An Garda Síochána and the Garda Reserve in the Emergency Services forum in the Society and Culture section on the boards.ie website. Applicants may find this a useful resource and are advised to confirm all such information with the relevant bodies. ****

TRAINING

Training consists of an initial 34 week period (including 2 weeks annual leave) which takes place at the Garda college. Subsequent training takes place mainly in the Garda divisions.

Remuneration

In the most recent competition for Garda recruits (2013/2014), an allowance of €184 per week was paid for the 32 week attestation period.

On appointment to the service a probationer Garda will be paid €23171 per annum rising by increments to a maximum of €45793 after 19 years.

Members of the service may also qualify for other allowances.

Potential applicants are advised to familiarise themselves with the most up-to-date information through the Public Appointments Service.



lcetb
Bord Oideachais agus Oiliúna
Limerick agus an Chláir
Limerick and Clare
Education and Training Board

Clare Adult Guidance and Information Service
Adult Education Centre, Clonroad Business Park, Ennis, Co. Clare

Tel No. 065 6897617 / 6824819 **Web:** www.clareguidance.ie

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